

Curriculum Vitae

Ruslan Gaba

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WORK EXPERIENCE

Paynoom Sp. z o.o. - Chief Executive Officer and Founder
2022-Now

Lorem Scriptum OÜ - Product Owner
2019-2023

GoNetwork OÜ - Product Manager
2016-2019

LHV Pank – Banking Services Program Manager
2008-2016

Telia Eesti AS - Senior IT Specialist
2004-2008

Telia Eesti AS - IT Support Specialist
2003 - 2004

EDUCATION

University of Tartu Narva College - Information Technology Systems Development
(Estonia, Professional higher education)
2002-2004

Põltsamaa Home and Agricultural School (Estonia, Basic Education)
2001 - 2002

Adavere Primary School (Estonia, Basic Education)
1986 – 1997

COURSES

Acodemy – Test Automation Fundamentals
2022

ICA Certificate in Anti Money Laundering
2021

University of Tartu - Money Laundering Risk Management in Business
2020-2021

Kaunas University of Technology - A FINancial Supervision and TECHnological Compliance training programme
2020

European Institute of Management & Finance - Advanced Anti-Money Laundering for Financial Institutions
2019

LANGUAGES

	Listening	Reading	Oral communication	Oral presentation	Writing
Estonian (Communication language)					
Estonian	C2	C2	C2	C2	C1
English	C2	C2	B2	B1	B1
Russian	C1	C1	C1	B1	B1
German	C1	B2	B2	B1	A1

Levels: A1/A2: beginner language user - B1/B2: independent language user - C1/C2: proficient language user

SKILLS

- Management & Leadership
- Delivering change and operational services for a large user base
- Estimating resource, cost and time requirements to make changes to relevant products, feeding into project estimates and shaping prioritization for the relevant products across the portfolio in collaboration with key stakeholders within the product group and broader organisation.
- Delivering technical and service solutions to meet agreed acceptance / definition of ready criteria for identified requirements, through the application of agile and DevOps practices
- Management of the Products budget, and recharging of actual work completed to sponsoring divisions and projects
- Setting and tracking performance against Key Performance Indicators
- Ensuring the company's compliance with relevant governance requirements
- Expert knowledge of production workflows, pipelines and project management from concept to final delivery